

# ILM Management & Leadership Development

Improve your organisation's performance by developing the skills of your people.

## Ignite

Level 2 Award:  
Management Development

## Accelerate

Level 4 Award:  
Leadership Development

We improve the performance and effectiveness of organisations by developing the management and leadership skills of their people.

Our experienced trainers deliver City & Guilds accredited ILM courses in our purpose-built training suite in Hollywood, via online, or a hybrid of both. We specialise in two levels of management across a diverse range of sectors:

- preparing employees about to take their first step into a management role.
- developing the skills necessary for mid-level executives to become effective leaders.

ignite

accelerate

## **Ignite**

Ignite is our Level 2 ILM course for team leaders, supervisors, or managers, who are new to their role, or haven't yet received people management training.

The programme gives aspiring leaders the confidence to successfully make the often challenging transition from team member to team manager, by developing the skills and techniques needed to manage, mentor, and motivate. It's a six-month programme of learning, discussion and practice that explores every aspect of a modern manager's role.

Modules include managing yourself, workplace communication, handling difficult conversations, and managing individual and team performance.

## **Accelerate**

Accelerate is our Level 4 ILM course for mid-level managers who want to further their knowledge and improve the technical skills needed to be an effective leader.

Over six months, participants will learn techniques for managing other managers, developing high performing teams, mental resilience and managing change. Right through from understanding yourself as a leader... to coaching others for success.

It's all about taking management practices to the next level, focusing on the step up from simply managing people and processes to becoming a true leader.

## **Why choose Train Together?**

Groups on both programmes are limited to just 15 participants, ensuring a deeper learning experience. We provide personalised coaching support throughout, making the certification process straightforward and achievable.

When it comes to PowerPoint and theory, we believe less is more. We don't like to get too bogged down in theoretical techniques. Our training is highly interactive, focusing on skills development and application. Practice makes perfect.

Our programmes are designed and facilitated by a team of current HR professionals who use their personal experiences to deliver highly engaging programmes that make a true difference in the workplace. Combining this experience with a detailed understanding of our individual clients' strategies and aims, we develop training that's tailored to real-world needs, making real change happen.

## **The best of both worlds**

ILM, part of the City & Guilds Group, is the UK's leading provider of leadership and management qualifications.

As an approved ILM centre, we can offer management and leadership training that's tailored to the individual needs of your organisation and your role, but which also leads to a nationally recognised ILM Level 2 or Level 4 Award.

“I’ve just completed ILM level 4... and thoroughly enjoyed it... it’s given me a real confidence boost and I can already see the positive impact it’s had.”

Lana Moore, Action Renewables

“The difference the programme has made to our team is highly evident to me, particularly in terms of productivity and results. It’s been a real win win for us!”

Terry Waugh, Chief Executive Officer

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TrainTogether is the training division of human resources consultancy HeadsTogether.

